

APRIL 2022



AERO CREW NEWS

Your Source for Pilot Hiring and More.



WAI 2022 Exhibit Hall was busy with 176 exhibitors and over 4,500 attendees. Photo Credit: WAI - Andrew Zaback.



Financial Guidance for the
Airline Community

RETIREMENT PAYCHECK CALCULATOR

Estimated Monthly
Income:

\$10,260

Your Goal:

\$29,719

Shortfall:

\$19,459

Unfortunately, at your current savings rate, unless some substantial adjustments are made, it looks like you're going to fall well short of your retirement savings needs.



Make adjustments below to see how changes to your current plan may impact your overall outlook.

Monthly Savings

\$2,500

Retirement Age

65

% of current income
needed in retirement

80%

Pre-retirement investment
growth rate

5%

Post-retirement
investment growth rate

2%

Age

45

Annual Income

\$300,000

Savings

\$650,000

Future Monthly Income

\$5,000

Social Security

YES

NO

Next Steps:

ARE YOU ON TRACK TO MEET YOUR EXPECTED RETIREMENT NEEDS?

Make sure you are financially set up for future success by finding out if your current savings are enough to meet your income needs in retirement. With our free calculator, you can get a glimpse of what your potential retirement paycheck could look like. Then discover how adjusting different factors could impact your retirement income and what tools can help you achieve success.

» Calculate your retirement paycheck at RAA.com/OnTrack

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 US Cargo ABX Air Alaska Seaplanes Ameriflight Atlas Air/Southern Air FedEx Express iAero Airways Kalitta Air Key Lime Air UPS US Cargo Regional Empire Airlines	 US Charter Airshare GMJ Air Shuttle Key Lime Air Omni Air International Ravn Air Group XOJET Aviation US Fractional FlexJet NetJets PlaneSense	 US Major Airlines Alaska Airlines Allegiant Air American Airlines Avelo Air Delta Air Lines Frontier Airlines Hawaiian Airlines JetBlue Airways Southwest Airlines Spirit Airlines Sun Country Airlines United Airlines	 US Regional Airlines Air Choice One Air Wisconsin Cape Air CommutAir Elite Airways Endeavor Air Envoy ExpressJet Airlines GoJet Airlines Grant Aviation Horizon Air Key Lime Air Mesa Airlines 'Ohana by Hawaiian Piedmont Airlines PSA Airlines Republic Airways Silver Airways Skywest Airlines Star Mania Air, Inc.

The Grid has moved online. Click on the airlines above to go directly to that airline, or go to www.AeroCrewNews.com/the-grid.



PROFESSIONAL PILOTS OF TOMORROW

Free mentor program • Unbiased info • Connect to a growing network

Professional Pilots of Tomorrow is a mentor program comprised of volunteers and designed to assist up-and-coming pilots make informed decisions regarding which regional airline will best suit their needs.

Our aim is to provide confidential, insightful, and unbiased mentoring to pilots by more experience and seasoned professional pilots from the airlines throughout the aviation industry.

We've created an environment where aspiring pilots are well prepared to make the critical early career and lifestyle choices unique to the aviation industry.



JOIN US!

Visit our website, and fill out the "interested pilot" form
www.theppot.org info@theppot.org



AERO CREW NEWS

Your Source for Pilot Hiring Information and more...

Working hard to make your childhood dreams come true...



JOIN!

ngpa.org

DISCOUNTS!

Annual Events,
Pilot Gear and Apparel,
Tuition, Car Rental,
Financial Planning,
Lodging,
Interview Prep.

SCHOLARSHIPS!

Support LGBT
Aviators and Allies,
Fund Flight Training,
Private through ATP,
Promote Diversity.

SUPPORT!

Military, Transgender,
General Aviation,
Women, Students,
Flight Attendants,
Family.



SOCIAL NETWORKING!

Make new friends,
Meet LGBT Pilots,
Coordinate Fly-ins,
Make Connections,
Find a Flying Job.

CHAPTERS!

Connect with local
LGBT Pilots &
Aviation Enthusiasts,
Hangar Parties, Meet and
Greets, Shared Flying
Expenses, and more.



RESOURCES!

Member Directory,
Web Forum,
Aeromedical Assistance,
Flight Instructor Directory,
Job Search.

EVENTS!

Annual Palm Springs
and Provincetown Galas,
NGPA Industry Expos,
Pride Festivals,
and Fly-ins.



VOLUNTEER!

Outreach, Mentoring,
Events, Fundraising,
Organizing, Program
Development.

PUBLICATIONS!

NGPA Contrails Magazine,
Monthly NavEgaytor
Newsletter.

ADVOCACY!

LGBT Inclusivity,
Transgender support,
Discrimination Tracking,
Industry Outreach,
Training.

ENCOURAGE

Encourage members of
the LGBT community to
pursue their dreams in
aviation.

FOSTER

Foster equal treatment
of the LGBT aviation
community through
advocacy and outreach.

PROMOTE

Promote aviation
safety through training,
seminars, publications,
and best practices.

PROVIDE

Provide an affirming
social and professional
network for the LGBT
aviation community.



The Worldwide LGBT Aviation Community



Dear readers,

This month Aero Crew News and Aero Crew Solutions traveled to BNA for WAI, read Nashville and Women in Aviation International. Be sure to check out how well it went and learn about this effective association in our feature this month on page 51 titled, It's Great to Be Back!

Speaking of coming back, business travel is starting to come back! I've spoken personally to several business travelers whose companies are again authorizing travel! We are, most definitely, on the road to recovery!

IT'S GREAT TO BE BACK!!!!

Fly Safe,

Craig D. Pieper

Craig D. Pieper

P.S. Tell us about what you're hearing and observing on your trips. Write us at info@aerocrewnews.com. Our FEEDBACK page has been too quiet too long. It would be great to bring your ideas and impressions back, too.



About the Publisher

Craig Pieper is the Publisher and Founder of Aero Crew News. Craig obtained his Bachelors of Science in Aeronautical Science, along with a minor in Aviation Weather, from Embry-Riddle Aeronautical University in 2001. Craig is also a First Officer for a major airline with a type rating in the Boeing 737 & Embraer 145 and has logged over 8,000 hours of flying time since his introductory flight on November 14th, 1992.

March 2022

Last month, we had a special feature about a unique pilot who dedicated a good part of his life to trailblazing work for his country. Robert Anderson served in the Army Air Corps and was an implemental pilot, a pathfinder in Europe during World War II. One most interesting logbook entry was made on a day about a battle that is commemorated still. I encourage you to read the article to see what I am talking about.

I wish I had had the chance to meet Bob Anderson and hear his story from him. Whenever I hear a story about a pilot who made a difference that has intrigued me, I want to provide the platform to share it with our readers. If you know of an extraordinary pilot whom you feel should have their story told, please contact me at Craig.Pieper@aerocrewnews.com.



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Training the next generation of pilots: Alaska Airlines and Horizon Air launch Ascend Pilot Academy

Applications now open for aspiring commercial pilots

Alaska Airlines and its regional partner Horizon Air are teaming up with Hillsboro Aero Academy, a premier flight school in the Pacific Northwest, to launch the Ascend Pilot Academy (APA). This new development program, designed for aspiring pilots, provides a simpler, more financially accessible path to becoming a commercial pilot at Horizon and eventually Alaska. The program is part of a larger effort to address a growing pilot shortage coupled with increased travel demand.

In partnership with Hillsboro Aero, the two airlines will register and train up to 250 students a year. Once enrolled, cadet pilots will be eligible for low-interest financial aid, a \$25,000

stipend to cover the cost of a commercial pilot license, mentorship and guidance from Alaska Airlines and Horizon Air pilots and a conditional job offer at Horizon Air, with an opportunity to fly with Alaska Airlines after meeting certain criteria.

“Launching the Ascend Pilot Academy addresses a critical need to build a larger and more diverse talent pipeline and remove historical barriers to entry for aspiring pilots,” said Joe Sprague, Horizon Air president. ***“Our goal is to create a program that enables students to complete an intensive training and time-building program, with a clear and established path toward flying for Horizon as a first officer.”***

An industry-wide shortage of pilots has emerged during the pandemic. Over the past two years, thousands of pilots at major airlines took early retirements, accelerating a pilot shortage that was already on the horizon. In 2022 alone, mainline airlines are expected to hire more than 10,000 pilots – twice the amount hired in 2019. With 80% of these hires anticipated to be sourced from regional airlines like Horizon Air, a more robust talent pipeline is critical to maintaining operational efficiency and business growth.

Combined, Alaska and Horizon estimate they will need to hire 500 pilots a year, or 2,000 by 2025. The Ascend Pilot Academy is one part of building that diverse talent pipeline.

“We’re taking a number of steps to actively recruit pilots at both Alaska and Horizon, including enhancing our existing Pilot Development Program and launching a robust marketing recruiting campaign,” added Sprague.

Barriers to entry

The barriers to entry for aspiring pilots can seem nearly impossible to overcome, particularly for young people who are unable to afford the estimated \$70,000 to \$90,000 to pay for training, schooling, and the licenses to become a commercially rated pilot. Furthermore, it can be difficult for flight school students to secure government-backed financing, which means financing terms are often prohibitive.

In response to these challenges, Alaska Airlines and Horizon Air have been advocating for expanded federal student loan aid to also cover costs associated with flight education.

“It should be as easy to get a federally backed, low-interest student loan to become a pilot as it is to attend medical school,” Sprague said. ***“The Ascend Pilot Academy aims to do just that.”***

A Pacific Northwest partnership

With campuses located in Hillsboro and Redmond, Oregon, near the metropolitan areas of Portland and Bend, Hillsboro Aero Academy is a premier flight school and long-time Horizon Air partner. Hillsboro’s fleet of 95 aircraft are equipped with modern avionics, and their training staff are working directly

with Horizon's to develop instructional practices to best prepare students to fly in an airline environment.

“Through this program, an aspiring commercial pilot will be able to realize their dream of learning to fly, and work toward becoming a captain at Alaska Airlines,” said Nik Kresse, Hillsboro Aero Academy's vice president of airplane flight operations. ***“Enrolling in Ascend Pilot Academy is the first step of what we hope will be a long relationship with Horizon Air and Alaska Airlines. We're eager to work with students through their entire journey and provide world-class training and dedicated pilot mentorship along the way.”***

Many pilots at Alaska and Horizon either started their careers at Hillsboro or instructed at Hillsboro. Horizon E175 captain Emma Bryson and her husband, E175 captain Ian Bryson, both previously worked as Hillsboro flight instructors.

“Hillsboro Aero Academy and Horizon Air were the clear choice as the place to build my career,” said Emma Bryson, ***“They made a point of explaining that this is a place you could stay if you wanted. My husband and I chose Hillsboro Aero because it was close to home and we thought flying in the Pacific Northwest was the best way to learn to fly in all types of weather and terrain.”***

Alaska Airlines and Horizon Air offer pilots a highly competitive compensation and benefits package, in addition to a supportive work

environment with opportunities for growth. Employees receive travel privileges across Alaska Airlines' impressive flight network that includes 120 destinations across the United States, Canada, Mexico, Costa Rica and Belize, as well as the ability to fly space-available on any of the 13 member airlines of the oneworld global alliance.

Interested students can learn more about Ascend Pilot Academy and enroll at: <https://careers.alaskaair.com/career-opportunities/pilots/pilot-training/>.

Alaska Airlines' sister airline Horizon Air flies to more than 50 cities across the United States and Canada. The regional carrier operates a fleet of 30 Embraer 175s and 32 Bombardier Q400s. With more than 800 active line pilots, the airline has pilot bases in Anchorage, Alaska; Boise, Idaho; Medford and Portland, Oregon; and Everett, Seattle and Spokane, Washington.

About Hillsboro Aero Academy

Since 1980, the mission of Hillsboro Aero Academy has been to deliver the finest airplane and helicopter training in the sky. Aviators from 75+ countries have chosen us to fulfill their dream of a career in flight. HAA delivers an extended visa option for international students, a 40-year reputation, the industry's top safety certification, and one of the world's most diverse flight environments at its Oregon-based campuses.



AVIATOR BULLETINS



**POLK
STATE
COLLEGE**



Epic Flight Academy Signs Articulation Agreement with Polk State College

Epic Flight Academy has signed an articulation agreement with Polk State College (PSC). The agreement establishes that graduates of Epic's FAA Part 147 Aircraft Mechanic Program can transfer their FAA Airframe & Powerplant certificate to PSC for 30 college credit hours. Polk State College will apply these credits toward an associate's degree in Aviation Maintenance Administration.

“We are thrilled to partner with Polk State College,” said Epic CEO and founder Danny Perna. ***“Aviation maintenance technicians are in high demand, so students are initially attracted to our program because of the good pay and benefits. However, being able to provide a [pathway for a college degree](#) is something we’re especially excited about. It gives our students even more options.”***

Eric Crump, [Aerospace Program Director](#) at Polk State College said, ***“Polk State College is proud to partner with Epic Flight Academy to help address the critical need for qualified aviation maintenance technicians. Together, we can provide our graduates with the skills they need to be successful throughout their career journey.”***

The [Aircraft Mechanic Program](#) at Epic takes approximately 19 months to complete with new classes starting three times per year. Students have the option to complete their training at Epic and then transfer to PSC or take college classes while earning their A&P certificate.

Epic Flight Academy, established in 1999, is located in New Smyrna Beach, Florida. The school provides pilot and aviation maintenance training. Polk State College, established in 1964, is a multi-campus college with its main campus in Winter Haven, Florida. The college offers both associate’s degrees and bachelor’s degrees.



Frontier Airlines to Open New Crew Base at Phoenix Sky Harbor International Airport

New Crew Base for Pilots and Flight Attendants Expected to Open in Nov. 2022.

Ultra-low fare carrier Frontier Airlines ([NASDAQ: ULCC](https://www.nasdaq.com/markets/stocks/ulcc)) has announced plans to open a new crew base at Phoenix Sky Harbor International Airport (PHX) in November 2022. Up to 180 pilots and 275 flight attendants are expected to be based at PHX within the first year with additional growth anticipated in the future.

“We are currently the third largest airline at PHX based on number of destinations served and we anticipate continued growth as our fleet and route network further expand,” said Barry Biffle, president and CEO, Frontier Airlines. ***“Phoenix is a highly desirable place to live and our crew have been asking for a base at PHX for some time. Whenever we add a new crew base to our network, it creates more flexibility for our team members and greater opportunities for career growth,”*** Biffle added. The crew base at PHX will be the airline’s eighth pilot base within the U.S. and its ninth flight attendant base.

“Frontier Airlines’ investment in Phoenix will lift the \$12.3 billion in economic activity and increase the 57,432 jobs supported by Sky Harbor International Airport,” said Phoenix Mayor Kate Gallego. ***“We look forward to welcoming the new crew base members and sharing the vibrant quality of life these new residents will enjoy in this community. This is a great advancement in Frontier’s continued growth and success in Phoenix.”***

Frontier currently operates 14 nonstop routes from Phoenix Sky Harbor International Airport with a variety of additional flight connection opportunities available within the company’s domestic and international network. Frontier is America’s Greenest Airline and operates a fleet of more than 110 highly efficient Airbus A320 family aircraft. The airline has 230 new Airbus planes on order between now and 2029, which will triple the size of its fleet.

“With our ultra-low fare business model that caters to leisure travelers, Phoenix is well poised to benefit from our continued growth at PHX as well as the economic gain derived from additional jobs and residents contributing to the local economy,” said Biffle. ***“We are extremely pleased to become an even stronger part of the greater Phoenix community and we thank our partners at Phoenix Sky Harbor International Airport for their continued support and collaboration, which has made today’s announcement possible.”***



Frontier Airlines Announces 27 Nonstop Routes, 2 New International Destinations

Ultra-low fare carrier Frontier Airlines announced a major expansion of service, adding 27 nonstop routes, including new destinations Guadalajara and Monterrey, Mexico. The airline is also significantly growing its service from Philadelphia and Raleigh-Durham. To celebrate, Frontier is offering fares as low as \$29.*

“We are excited to announce additional growth to our international network with flights to Guadalajara and Monterrey, Mexico from Las Vegas,” said Daniel Shurz, senior vice president of commercial, Frontier Airlines. ***“We are also significantly growing in Philadelphia and Raleigh-Durham as part of this major expansion of service as we get ready for an extremely busy spring and summer travel season. Consumers are ready to travel and we encourage them to take advantage of our ultra-low fares and friendly service to popular destinations across the U.S. and beyond.”***

New Routes from Harry Reid International Airport – Las Vegas (LAS):

SERVICE TO:	SERVICE START:	SERVICE FREQUENCY:	INTRO FARE:
Albuquerque, NM	May 12, 2022	2X weekly	\$29*
Guadalajara, MX	May 20, 2022	2X weekly	\$89*
Monterrey, MX	June 2, 2022	3X weekly	\$89*

“We are thrilled to announce this major expansion of service at Raleigh-Durham International Airport,” said Daniel Shurz, senior vice president commercial, Frontier Airlines. *“With the addition of these new routes we will offer nonstop service to 23 destinations from Raleigh-Durham and become RDU’s largest carrier based on destinations served. Today’s announcement is a reflection of our very strong commitment to serving the Raleigh-Durham community with Frontier’s ultra-low fares and friendly service.”*

“Frontier has been an outstanding business partner and we are excited that they are continuing to invest in the Raleigh-Durham market,” said Michael Landguth, president and CEO of the Raleigh-Durham Airport Authority. *“Their expansion is another signal of the robust recovery that is underway at RDU as we add more flights and new destinations and offer affordable fares to travelers in the Triangle region.”*

New Routes from Raleigh-Durham International Airport (RDU):

SERVICE TO:	SERVICE START:	SERVICE FREQUENCY:	INTRO FARE:
Islip, NY	April 28, 2022	3X weekly	\$49*
Providence, RI	April 28, 2022	4X weekly	\$49*
Syracuse, NY	April 28, 2022	3X weekly	\$59*
Indianapolis, IN	May 26, 2022	2X weekly	\$59*
Detroit, MI	May 27, 2022	3X weekly	\$49*
Cincinnati, OH	May 26, 2022	3X weekly	\$39*
Newburgh, NY	May 26, 2022	2X weekly	\$49*
New Orleans, LA	May 27, 2022	3X weekly	\$79*

“We are excited to announce this expansion of service at Philadelphia International Airport,” said Josh Flyr, vice president network & operational design, Frontier Airlines. *“Frontier is currently Philadelphia’s second largest carrier based on destinations served and, with the addition of these new routes, we will offer nonstop service to 32 destinations in total from PHL, more than ever before. Today’s announcement is a reflection of our very strong commitment to serving the Philadelphia community with Frontier’s ultra-low fares and friendly service.”*

“We anticipate this summer to be very busy at PHL, with both leisure and business travelers. The routes Frontier is launching and restoring from PHL will give our passengers more choices to key destinations, whether they are flying to visit family, for vacation or for work, just in time for summer,” said PHL CEO Chellie Cameron. *“Frontier continues to be a strong partner for PHL and we thank Frontier for once again understanding the needs of PHL and our guests and bringing that service to Philadelphia.”*

New Routes from Philadelphia International Airport (PHL):

SERVICE TO:	SERVICE START:	SERVICE FREQUENCY:	INTRO FARE:
Chicago Midway, IL	May 26, 2022	Daily	\$59*
Kansas City, MO	May 27, 2022	3X weekly	\$99*
Cincinnati, OH	May 27, 2022	4X weekly	\$49*
Boston, MA	May 27, 2022	4X weekly	\$29*
Cleveland, OH	June 16, 2022	3X weekly	\$39*
San Antonio, TX	June 15, 2022	3X weekly	\$99*

“We are thrilled to yet again announce new nonstop routes from Hartsfield-Jackson Atlanta International Airport,” said Daniel Shurz, senior vice president commercial, Frontier Airlines. *“These new destinations give Atlanta visitors and residents more options to travel. Today’s announcement reflects our very strong commitment to serving the Atlanta community with Frontier’s ultra-low fares and friendly service.”*

New Routes from Hartsfield-Jackson Atlanta International Airport (ATL):

SERVICE TO:	SERVICE START:	SERVICE FREQUENCY:	INTRO FARE:
Newburgh, NY	May 26, 2022	3X weekly	\$39*
San Antonio, TX	May 26, 2022	2X weekly	\$79*
Buffalo, NY	May 27, 2022	3X weekly	\$79*

New Routes from Denver International Airport (DEN):

SERVICE TO:	SERVICE START:	SERVICE FREQUENCY:	INTRO FARE:
Providence, RI	April 28, 2022	3X weekly	\$99*
Harrisburg, PA	April 29, 2022	2X weekly	\$99*
Huntsville, AL	April 29, 2022	2X weekly	\$99*
Rochester, NY	May 27, 2022	3X weekly	\$99*

New Route from George Bush Intercontinental Airport - Houston (IAH):

SERVICE TO:	SERVICE START:	SERVICE FREQUENCY:	INTRO FARE:
Cancun, MX	May 27, 2022	4X weekly	\$79*

New Route from Tampa International Airport (TPA):

SERVICE TO:	SERVICE START:	SERVICE FREQUENCY:	INTRO FARE:
Cancun, MX	May 27, 2022	3X weekly	\$99*

“With the addition of service to Cleveland and bookings now open for three previously announced new destinations, Buffalo, Hartford and Durango, Frontier now offers nonstop flights to 18 destinations in total from DFW,” said Daniel Shurz, senior vice president of commercial, Frontier Airlines. ***“We have been the fastest growing airline at DFW since 2019 and we look forward to further expanding our commitment to the DFW community by offering even more options to enjoy Frontier’s ultra-low fares and friendly service.”***

Service from Dallas-Fort Worth:

SERVICE TO:	SERVICE START:	SERVICE FREQUENCY:	INTRO FARE:
Cleveland	June 16, 2022	3X weekly	\$99*
Buffalo	May 26, 2022	3X weekly	\$99*
Hartford	May 27, 2022	3X weekly	\$89*
Durango	May 28, 2022	1X weekly	\$79*

Frequency and times are subject to change, so please check FlyFrontier.com for the most updated schedule.

Frontier is focused on more than low fares. The carrier offers customers the ability to customize travel to their needs and budget. For example, customers can purchase options a la carte or in one low-priced bundle called the WORKS. This bundle includes refundability, a carry-on bag, a checked bag, the best available seat, waived change fees, and priority boarding.

The airline’s frequent flyer program, FRONTIER Miles, lets members enjoy many benefits as well as the ability to attain Elite status. Like the airline, FRONTIER Miles is family friendly and the program makes it easy for families to enjoy the rewards together, including family pooling of miles. FRONTIER Miles is aptly named because you earn one mile for every mile flown – no funny formulas at Frontier. Whether customers travel a little or a lot, they will find FRONTIER Miles rewarding.



Embraer Takes Aim at Air Freight Market – Launches E190F and E195F Passenger to Freight Conversions

On March 7, 2022 Embraer entered the air freight market with the launch of the E190F and E195F Passenger to Freight Conversions (P2F). The E-Jets freighters are designed to meet the changing demands of e-commerce and modern trade that require fast deliveries and decentralized operations. Embraer is offering the unbeatable cargo economics and flexibility that rightsized jets provide.

“Perfectly positioned to fill the gap in the freighter market between turboprops and larger narrowbody jets, our P2F E-Jet conversion hits the market as the demand for airfreight continues to take off, and as e-commerce and trade, in general, undergoes a global structural transformation,” said Arjan Meijer, President and CEO Embraer Commercial Aviation.

The full freighter conversion is available for all pre-owned E190 and E195 aircraft, with entry into service expected in early 2024. Embraer sees a market for this size of airplane of approximately 700 aircraft over 20 years.

This initiative comes as Embraer addresses three major opportunities:

- Current small narrowbody freighter airframes are aged, inefficient, highly polluting, and well within their retirement window;
- The ongoing transformation of the intersection between commerce, trade, and logistics, has led to unprecedented demand for airfreight across the board, and more so for same day deliveries and decentralised operations; the perfect mission for E-Jet sized freighters;
- The earlier E-Jets that entered service around 10-15 years ago are now emerging from long-term leases and beginning their replacement cycle, continuing over the coming decade. The full cargo conversion will extend the life of the most mature E-Jets by another 10 to 15 years, and encourage their replacement with more efficient, more sustainable, and quieter aircraft.

Embraer's E-Jet P2F conversions will deliver headturning performance and economics. The E-Jet Freighter will have over 50% more volume capacity, three times the range of large cargo turboprops, and up to 30% lower operating costs than narrowbodies.

“The E-Jet air freighters will provide fast, reliable, and cost-effective service to freight forwarders, extend the revenue earning life of E-Jets, support E-Jets’ asset values and create a strong business case encouraging the replacement of earlier aircraft with modern, more efficient, passenger aircraft,” said Johann Bordais, President & CEO, Embraer Services and Support. ***“With more than 1,600 E-Jets delivered globally, customers of this new freighter segment will benefit from well established, mature, global services network, in addition to a comprehensive portfolio of products ready to support their operation from day one.”***

The conversion to freighter will be performed at Embraer's facilities in Brazil and includes main deck front cargo door; cargo handling system; floor reinforcement; Rigid Cargo Barrier (RCB) – 9G Barrier with access door; cargo smoke detection system, including class “E” extinguishers in upper cargo compartment; Air Management System changes (cooling, pressurization, etc); interior removal and provisions for hazardous material transportation. The E190F can handle a payload of 23,600lb (10,700kg) while the E195F a payload of 27,100 lb (12,300 kg).

For more information, visit: <https://www.embraercommercialaviation.com/commercial-jets/e190f-e195f-freighter/>

Follow us on Twitter: @Embraer



AVIATOR BULLETINS



Breeze Airways™ is Adding 35 Routes From 10 New Cities This Summer

**With a Fleet of New Airbus A220 Aircraft, Breeze Offers Coast-to-Coast Flying from \$99*;
ViaSat Will Outfit New Fleet with the Most Advanced Inflight Connectivity**

Breeze Airways, the Seriously Nice™ new U.S. low-fare airline founded by aviation entrepreneur David Neeleman, is adding 35 routes this summer from 10 new cities, coast to coast. Breeze, which began service in May, 2021 primarily in the east and southeast of the United States, is now expanding across the U.S. with 77 routes between 28 cities in 18 states.

Breeze is heading west with service from San Francisco (SFO), Los Angeles (LAX), Las Vegas (LAS) and San Bernardino, with coast-to-coast fares starting at just \$99* one way. New cities to be added in the east and southeast include: Jacksonville, Fort Myers and Sarasota/Bradenton, FL; Savannah, GA; Nashville, TN; and Syracuse, NY.

Introducing the Airbus A220

Breeze has ordered 80 brand new Airbus A220-300 aircraft, with options for 40 more, that will be delivered one per month for six years. The airline will more than double its fleet this year, from 13 Embraer 190 and 195 aircraft to 30 aircraft, including 13 Airbus A220s and four additional Embraer E-jets.

Breeze's initial A220 aircraft deliveries will feature 126 seats, including 36 First Class seats in a two-by-two configuration, 10 Extra Legroom seats, and 80 Standard Economy seats in a two-by-three configuration. The A220 seat configuration is dynamic however and later deliveries will offer 137 total seats, 12 First Class seats, 45 Extra Legroom seat and 80 Standard Economy seats onboard.

Guests may choose from three price bundles that are offered as 'Nice', 'Nicer', and 'Nicest' service. Guests may even choose a Nice or Nicer bundle and buy an upgrade to a First Class seat.

“The A220-300 is a game-changer for us as we now add long haul flights and transcontinental service,” said Breeze's Founder and CEO David Neeleman. ***“The Airbus aircraft embodies the Breeze ideal of merging kindness with technology, pairing unrivaled passenger comfort with eco-friendly efficiency. With the A220, Breeze is giving our Guests the widest cabin, highest ceiling, largest windows and biggest overhead stowage in this class, while still managing to burn 25% less fuel, with half the noise footprint of past generations.”***

Seat pitch for a Standard Economy seat on the A220s is 30 inches, 29 inches on the E-190 aircraft and 31 inches on the E-195s, while seat pitch for Extra Legroom is 32 in on the A220s, between 33 and 39 inches on the E-190s, depending on the row selected, and between 34 and 39 inches on the E-195s. First Class seats feature 39-inches of seat pitch, 20.5-inches of seat width, and special features, such as a footrest, for added comfort.

10 New Cities

Routes which will be operated with the Airbus A220 are marked with **

From Jacksonville, FL:

- Richmond, VA (Thurs and Sun, starting May 19, Nice from \$49* one way; Nicer from \$99*);
- Columbus, OH (Fri and Mon, starting May 27, Nice from \$49* one way; Nicer from \$99*);
- New Orleans, LA (Fri and Mon, starting May 27, Nice from \$49* one way; Nicer from \$99*);
- Providence, RI (Fri and Mon, starting May 27, Nice from \$59* one way; Nicer from \$109*);
- Norfolk, VA** (Fri and Mon, starting May 27, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*);
- Hartford, CT** (Wed, Fri, Sat and Mon, starting June 3, Nice from \$59* one way; Nicer from \$99*; Nicest from \$109*); and
- Las Vegas, NV** (Fri, Sat and Mon, starting August 5, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*).

From Las Vegas, NV, to:

- Richmond, VA** (Thurs and Sun, starting June 9, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*);
- Syracuse, NY** (Fri and Mon, starting June 10 , Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*);
- Fort Myers, FL** (Wed and Sat, starting June 11, from \$99* one way, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*);
- Charleston, SC** (Fri, Sat and Mon, starting August 5, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*);
- Jacksonville, FL** (Fri, Sat and Mon, starting August 5, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*);
- Norfolk, VA** (Thurs and Sun, starting August 4, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*); and
- Huntsville, AL** (Thurs and Sun, starting August 4, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*).

From Savannah, GA, to:

- Hartford, CT** (Wed, Fri, Sat and Mon, starting June 3, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*);
- Providence, RI (Fri and Mon, starting June 3, Nice from \$59* one way; Nicer from \$109*; summer seasonal route);
- Columbus, OH** (Wed and Sat, starting June 4, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*; summer seasonal route);
- Los Angeles, CA** (Fri and Mon, starting July 1, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*); and
- Norfolk, VA** (Fri and Mon, starting July 1, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*; summer seasonal route).

From Nashville, TN, to:

- Akron/Canton, OH (Thurs, Fri, Sun and Mon, starting May 26, Nice from \$39* one way; Nicer from \$89*);
- Tulsa, OK** (Thurs and Sun, starting June 2, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*; summer seasonal route).
- Hartford, CT** (Thurs, Fri, Sun and Mon, starting June 2, Nice from \$59* one way; Nicer from \$99*; Nicest from \$109*; summer seasonal route); and
- Oklahoma City, OK** (Fri and Mon, starting June 3, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*; summer seasonal route).

From San Francisco, CA, to:

- Richmond, VA** (Wed and Sat, starting May 25, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*);
- Charleston, SC** (Thurs, Sun and Tues, starting May 26, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*);
- Louisville, KY** (Fri and Mon, starting May 27, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*); and
- San Bernardino, CA (Daily, starting August 4, Nice from \$49* one way; Nicer from \$89*).

From Los Angeles, CA, to:

- Providence, RI** (Wed and Sat, starting June 29, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*; summer seasonal route);
- Norfolk, VA** (Thurs, Sun and Tues, starting June 30, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*); and
- Savannah, GA** (Fri and Mon, starting July 1, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*).

From Fort Myers, FL, to:

- Las Vegas, NV** (Wed and Sat, starting June 11, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*); and
- Charleston, SC** (Wed and Sat, starting June 11, Nice from \$49* one way; Nicer from \$79*; Nicest from \$89*).

From Syracuse, NY, to:

- Las Vegas, NV** (Fri and Mon, starting June 10, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*); and
- Charleston, SC** (Fri and Mon, starting June 10, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*).

From San Bernardino, CA, to:

- San Francisco, CA (Daily, starting August 4, Nice from \$49* one way; Nicer from \$89*).

From Sarasota/Bradenton, FL, to:

- Hartford, CT** (Wed and Sat, starting June 4, Nice from \$69* one way; Nicer from \$109*; Nicest from \$119*).

New Routes from Current Cities

Routes operated with the Airbus A220 are marked with **)

From Hartford, CT, to:

- Nashville, TN** (Thurs, Fri, Sun and Mon, starting June 2, Nice from \$59* one way; Nicer from \$99*; Nicest from \$109*; summer seasonal route);
- Akron/Canton, OH** (Fri and Mon, starting June 3, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*; summer seasonal route);

- Savannah, GA** (Wed, Fri, Sat and Mon, starting June 3, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*);
- Richmond, VA (Fri and Mon, starting June 3, Nice from \$39* one way; Nicer from \$89*; summer seasonal route);
- Jacksonville, FL** (Wed, Fri, Sat and Mon, starting June 3, Nice from \$59* one way; Nicer from \$99*; Nicest from \$109*); and
- Sarasota/Bradenton, FL** (Wed and Sat, starting June 4, Nice from \$69* one way, Nicer from \$109*; Nicest from \$119*).

From Providence, RI, to:

- Columbus, OH (Fri and Mon, starting May 27, Nice from \$49* one way; Nicer from \$99*; summer seasonal route);
- Jacksonville, FL (Fri and Mon, starting May 27, from \$59* one way; Nicer from \$109*);
- Savannah, GA (Fri and Mon, starting June 3, Nice from \$59* one way; Nicer from \$109*; summer seasonal route);
- Los Angeles, CA** (Wed and Sat, starting June 29, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*; summer seasonal route); and
- Richmond, VA (Thurs and Sun, starting June 30, Nice from \$49* one way; Nicer from \$89*).

From Richmond, VA, to:

- Jacksonville, FL (Thurs and Sun, starting May 19, Nice from \$49* one way; Nicer from \$99*);
- San Francisco, CA** (Wed and Sat, starting May 25, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*);
- Hartford, CT (Fri and Mon, starting June 3, Nice from \$39* one way; Nicer from \$89*; summer seasonal route);
- Las Vegas, NV** (Thurs and Sun, starting June 9, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*); and
- Providence, RI (Thurs and Sun, starting June 30, Nice from \$49* one way; Nicer from \$89*).

From Charleston, SC, to:

- San Francisco, CA** (Thurs, Sun and Tues, starting May 26, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*);
- Syracuse, NY** (Fri and Mon, starting June 10, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*);
- Fort Myers, FL** (Wed and Sat, starting June 11, Nice from \$49* one way; Nicer from \$79*; Nicest from \$89*); and
- Las Vegas, NV** (Fri, Sat and Mon, starting August 5, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*).

From Norfolk, VA, to:

- Jacksonville, FL** (Fri and Mon, starting May 27, Nice from \$49* one way, Nicer from \$89*; Nicest from \$99*);
- Los Angeles, CA** (Thurs, Sun and Tues, starting June 30, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*);
- Savannah, GA** (Fri and Mon, starting July 1, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*; summer seasonal route); and
- Las Vegas, NV** (Thurs and Sun, starting August 4, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*).

From Columbus, OH, to:

- Jacksonville, FL (Fri and Mon, starting May 27, Nice from \$49* one way; Nicer from \$99*);
- Providence, RI (Fri and Mon, starting May 27, Nice from \$49* one way; Nicer from \$99*; summer seasonal route); and
- Savannah, GA** (Wed and Sat, starting June 4, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*; summer seasonal route).

From Akron/Canton, OH, to:

- Nashville, TN (Thurs, Fri, Sun and Mon, starting May 26, Nice from \$39* one way; Nicer from \$89*); and
- Hartford, CT** (Fri and Mon, starting June 3, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*; summer seasonal route).

From New Orleans, LA, to:

- Jacksonville, FL (Fri and Mon, starting May 27, Nice from \$49* one way; Nicer from \$99*).

From Huntsville, AL, to:

- Las Vegas, NV** (Thurs and Sun, starting August 4, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*).

From Louisville, KY, to:

- San Francisco, CA** (Fri and Mon, starting May 27, Nice from \$99* one way; Nicer from \$189*; Nicest from \$199*).

From Oklahoma City, OK, to:

- Nashville, TN** (Fri and Mon, starting June 3, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*; summer seasonal route).

From Tulsa, OK, to:

- Nashville, TN** (Thurs and Sun, starting June 2, Nice from \$49* one way; Nicer from \$89*; Nicest from \$99*; summer seasonal route).

High Speed Connectivity with Viasat

All seats on Breeze’s Airbus fleet are fitted with in-seat AC power and USB/C ports. Global communications company Viasat Inc. (NASDAQ: VSAT) will outfit Breeze’s Airbus A220 fleet with its most advanced in-flight connectivity (IFC) solution allowing Guests to seamlessly stream TV or movies, check email, browse the internet, and stay connected via social media or messaging apps while inflight. While Breeze will operate the Airbus A220 starting in May, the first aircraft featuring Viasat connectivity is expected to enter service in October 2022.

Breeze aims to make travel more digitally accessible and seamless—whether that is through its sleek and simple app or through deploying Viasat’s innovative industry-leading IFC system. Specifically, Viasat’s IFC service provides a fast, streaming internet experience in the sky, comparable to what passengers expect on the ground. It is powered by Viasat’s high-capacity, Ka-band satellite network, and will enable Breeze Guests the ability to enjoy high-quality entertainment and streaming content, stay in touch with family, friends and co-workers or be productive at any stage of the flight -- all on their personal electronic devices.

Low Fares and Earned Credit With Each Flight – And No Change or Cancellation Fees

Breeze’s low fares start at just \$39 and there are no change or cancellation fees. Guests earn credit called “BreezePoints” on all purchases that can be used towards future flights or other ancillary products such as bags and seat assignments. Guests can change or cancel a flight up to 15 minutes before scheduled departure without penalty. Unused funds from changes and cancellations are automatically saved in the Guest’s Breeze account and do not expire for 24 months.

Guests may select a seat assignment and add bags to their reservation for an additional cost. Prices to check bags online are a flat rate of \$29 each way, for up to three bags, while carry-on bags are \$25 each way. Guests are encouraged to check bags online. It costs \$50 for baggage fees if paid at the airport ticket counter.

Seat assignments start from \$10 for Standard Economy, \$20 for Extra Legroom, and \$30 for First Class, but Family Seating is free for families traveling with children 12 and under. If no seat is selected, one will be assigned at no cost during check-in. The charge to travel with a pet in the cabin is \$75.

With seamless booking, no change or cancellation fees, up to 24-months of reusable flight credit and customized flight features delivered via a sleek and simple app, Breeze makes it easy to buy and easy to fly. Flights are now on sale at www.flybreeze.com and via the Breeze app.



FlightSafety
international
Simulation

[Breeze Airways](#)™ Opens Training Center in Salt Lake City

Airline also Partners with ATP Flight School for Breeze Embark Program for Pilots

Breeze Airways, the Seriously Nice™ new U.S. low-fare airline founded by aviation entrepreneur David Neeleman, has unveiled its new Breeze Training Academy in Salt Lake City for initial and recurrent training for its pilots, flight attendants and technical operations teams.

The center has offices, training classrooms and briefing rooms and, for pilot training, an Embraer 190 flight simulator. Breeze will add an Airbus A220 flight simulator this summer. The facility is large enough to house six full-motion flight simulators, four flight training devices, aircraft escape slides, door trainers and an aircraft cabin trainer. The facility can accommodate up to 200 pilots, flight attendants, and technical operations teams and instructors daily.

Separately, Breeze has partnered with ATP Flight School, the nation's largest, to provide ATP graduates with a streamlined pathway to a First Officer position with the airline. Amid a growing shortage of airline pilots, the Breeze Embark Program allows Breeze to recruit from ATP's student and instructor population of 2,300 pilots while providing ATP graduates with more opportunities for career progression.

Under the partnership, eligible ATP instructors can interview with Breeze at 500 hours total time. Successful applicants receive a conditional job offer and mentoring from Breeze airline pilots while gaining flight experience. Upon reaching 1,500 hours of flight time, instructors transition to Breeze as Embraer 190 First Officers after completing the Airline Transport Pilot Certification Training Program with ATP.

"It's really exciting to open our Training Academy less than a year after our first flight," said Breeze's Founder and CEO David Neeleman. ***"This facility is large enough to support an airline of 800 pilots and 1,200 flight attendants, so it will support many years of growth for us. And, as a tech hub, there's no better place for the center than Salt Lake City, which is also home to our headquarters in Cottonwood Heights. Combined with our partnership with ATP, we are well-positioned for continued growth and network expansion."***

Breeze will more than double its fleet this year, from 13 Embraer 190 and 195 aircraft to 30 aircraft, including 13 Airbus A220s and four additional Embraer E-jets. The airline has ordered 80 new Airbus A220-300 aircraft, with options for 40 more, which will be delivered one per month for the next six years.

About ATP Flight School

ATP is the nation's largest flight school, providing students with the most efficient path to a successful airline pilot career. For over 35 years, ATP has been the leader in professional flight training and supplying pilots to airlines. atpflightschool.com



[Spirit Airlines](#) Announces Additional Pilot & Flight Attendant Crew Bases in Miami & Atlanta

Spirit Airlines announced on March 3rd, 2022, the addition of new Pilot and Flight Attendant bases at Miami International Airport (MIA) and Hartsfield-Jackson Atlanta International Airport (ATL) for a total of nine crew bases across the network as the airline continues to add new planes and new airports. The crew bases are projected to initially open this summer once advance preparations are finalized. Spirit expects to locate more than 100 Pilots and more than 200 Flight Attendants at each base initially, with additional crew, supervisors and support functions to follow later in the year.

Crew Bases, also known as Home Bases, are the various airport stations where commercial Pilots and Flight Attendants normally begin and end their duty periods. The new bases will complement Spirit's existing crew bases in Atlantic City (ACY), Chicago (ORD), Dallas (DFW), Detroit (DTW), Fort Lauderdale (FLL), Las Vegas (LAS) and Orlando (MCO).

Spirit's presence at MIA started in October 2021 with service to nine destinations and grew to a total of 30 nonstop domestic and international routes in January 2022. Spirit's big entrance at MIA made it the second largest carrier at the airport. At ATL, Spirit currently ranks as the third largest carrier for number of Guests flown and operates nonstop flights to 19 destinations.

"We're always evaluating our network to find opportunities to improve our operational performance as our flight options continue to expand, and these new crew bases are reasons to celebrate because our Guests, Team Members and communities all win," said John Bendoraitis, Spirit Airline's Executive Vice President and Chief Operating Officer. ***"We're adding jobs and increasing staffing at stations with a high concentration of flight activity; we will have better access to large metropolitan centers for talent recruitment; and Spirit Team Members gain attractive new home base options and additional commuting opportunities."***

"We proudly welcome this significant expansion of jobs by Spirit Airlines at MIA," said Miami-Dade County Mayor Daniella Levine Cava. ***"As MIA's second-busiest passenger airline, Spirit is a big reason why Miami-Dade County is once again welcoming record numbers of visitors to our community, and we look forward to seeing its presence continue to grow at our County's largest economic engine."***

"Job creation and economic growth are among the top priorities at Hartsfield-Jackson Atlanta International Airport," said ATL general manager Balram "B" Bheodari. ***"Spirit's decision to expand in Atlanta is wonderful news for the City, the airline, and the Airport."***

Soar With Us

There is no limit to how fast and how far you can grow within Spirit. We're growing and hiring Pilots, Flight Attendants, Aviation Maintenance Technicians and more. Visit spirit.com/careers for information.

Spirit's Elevated Guest Experience

The crew base expansion arrives alongside Spirit's continuing commitment to invest in the Guest, which entails initiatives aimed at delivering the best value in the sky.

- Spirit's Fit Fleet® is one of the most fuel-efficient fleets in the industry, with 24 brand new planes planned for delivery in 2022.
- An [upgraded cabin interior](#) with ergonomically-designed seats and more usable legroom, featuring the best deal in the sky with our unique Big Front Seat®
- Fast onboard [Wi-Fi](#) that allows Guests to surf the web and watch content from streaming services.
- The [Free Spirit](#)® loyalty program is the fastest way to earn rewards and status*

Recognition

Spirit continues to garner awards and recognition in 2021. The carrier is a [Gold Stevie® Award winner](#) for its groundbreaking self-bag drop system with biometric photo matching, which speeds the check-in process and reduces face-to-face contact. Additionally, Spirit was named WalletHub's [Most Affordable Airline](#). Spirit also earned "Platinum" status in the [Airline Passenger Experience Association \(APEX\) Health Safety](#) initiative powered by SimpliFlying.

Guest Safety

Spirit's commitment to Safe Travels includes enhanced cleaning, advanced air filtration and a health acknowledgement at check-in. Airlines and airports remain subject to federal law requiring Guests to wear an appropriate face covering at airports and on flights. Please visit Spirit's [COVID-19 Information Center](#) for more information on safety enhancements.

** Based on points earned on published fares (excluding sale fares) and optional services using the Free Spirit Credit Card (the "Card"), and includes status qualifying points earned by spending on Spirit and everyday purchases using the Card.*



Envoy Announces New Cadet Bonus Program, Offering Aspiring Aviators the Opportunity to Earn \$15,000

Students in Envoy's Cadet Program will join the growing network of the largest regional carrier of American Airlines

Envoy Air Inc., the largest wholly owned regional airline subsidiary of American Airlines Group Inc, continues its growth momentum this year as it offers up to \$15,000 in bonuses to aspiring aviators who join the Envoy Cadet Program.

With the recent announcement that Envoy will operate three new Embraer E175 aircraft for American, the company's E175 fleet will grow to over 100 aircraft, with deliveries to be completed by the end of 2022. This growth represents a great opportunity for aspiring pilots to join Envoy and the growing network of American's largest regional carrier.

As a result of this growth, Envoy is launching an attractive program for existing and new cadets to earn \$15,000 in bonuses, earn money while building flight hours, receive an on-boarding bonus, industry-leading training, comprehensive benefits, and free travel. Collectively this new bonus, combined with Envoy's existing First Officer bonus structure, creates an overall incentive package of \$30,000 for joining Envoy as a cadet.

“We’re building upon the strengths of our industry-leading Cadet Program and delivering more value to future pilots with this new bonus structure,” said Capt. Ric Wilson, Envoy's Vice President of Flight Operations. ***“It is no secret that we hire the best of the best, and this program will allow us to continue offering the most promising future pilots a golden opportunity to make a smooth transition from the classroom to the flight deck of an Envoy regional jet, with a defined path to fly for American Airlines.”***

Envoy promises endless opportunities for pilots to develop their careers and an expanded flight network for a regional airline. In addition to the new E175s that will be added to the fleet, late last year, Envoy operated its first flight from Miami (MIA), its largest regional hub, to South America with E175 service to San Andrés, Colombia (ADZ). Envoy also added MIA service to Chetumal, Mexico (CTM), Dominica (DOM), and Anguilla (AXA). The expansion has continued this year with new service from Austin, Texas (AUS), to Montego Bay, Jamaica (MBJ), and Cozumel, Mexico (CZM). In addition to an attractive bonus, cadets will also have an opportunity to explore new destinations as part of their journey.

Close to 40 leading universities and flight schools have partnered with Envoy's Cadet Program, including: ATP Flight School, Auburn University, Bridgewater State University, CAE, Coast Flight Training, Cochise College, Cornerstone Aviation, CTI Professional Flight Training, Delaware State University, Embry-Riddle Aeronautical University Daytona, Embry-Riddle Aeronautical University Prescott, Florida Institute of Technology, Heritage Flight Academy, Illinois Aviation Academy, L3Harris Flight School, LeTourneau University, Liberty University, McAir Aviation, Northwestern Michigan, Ohio State University, Oklahoma State University, Purdue University, Sky Warrior, Skyborne Aviation, Southeastern Oklahoma State, Southern Illinois University, Thrust Flight, University of Central Missouri, University of Dubuque, University of Nebraska Omaha, University of North Dakota, University of Oklahoma, US Aviation Academy, Utah State University, Utah Valley University and Western Michigan University.

Envoy is currently hiring an average of 30 pilots per month, and eventual flow through to American is guaranteed with no additional interview required. With crew bases located in Dallas/Fort Worth, Chicago and Miami, Envoy pilots enjoy the ease of commuting, an extensive flight network and worldwide travel.

For more information on the Cadet Program and application requirements, visit envoyair.com/cadet-program, contact Envoy Pilot Recruitment at 972-374-5607 or email Envoy.Cadet@aa.com.



CommutAir Pilots Ratify New Long-Term Contract

CommutAir and its pilots represented by the Air Line Pilots Association (ALPA) ratified a new long term contract today. The new contract includes significant improvements to pay, benefits and quality of life to competitively position the company to maintain its long term growth. Among the most significant changes are:

Compensation benefits of the agreement include:

- 30% increase in starting First Officer wages - \$51/hr
- 25% increase in starting Captain wages - \$84/hr
- Commuting program to include company-paid travel to/from home to work

- Employee 401K contributions up to 16% matched 50% by the company
- Sign on bonus program up to \$50,000 for Direct Entry Captains
- Longevity credit up to 50% for new hires with prior FAR 121 industry experience

Scheduling benefits include:

- Long Call Reserve added
- Rescheduling protections added

Expense benefits include:

- Commuting Flight Travel Program
- Commuter rooms monthly
- \$20.00 international override for overnights
- Downtown hotel for overnights greater than 24 hours

Health insurance benefits include:

- Attractive Medical, Dental and Vision programs
- Teladoc access for all pilots

Vacation and sick leave benefits include:

- Daily floating vacation, with 6 days that can be rolled over or cashed out
- Improved sick leave accrual rates with buyback provision

Retirement benefits include:

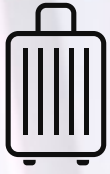
- 401K contributions up to 16% matched 50% by company
- 401(k) vesting after 4 years

* For more detailed contract information click the link.

(<https://www.flycommutair.com/wp-content/uploads/2022/02/ALPA-Contract-Additional-Details.pdf>)

“I want to thank the ALPA and CommutAir negotiating teams for their tireless dedication to arrive at a new contract that positions the Company and its pilots on solid footing for years to come,” said Rick Hoefling, CommutAir President & CEO. ***“As the industry recovers from the past two years of challenges, we believe we have a tremendous opportunity to see continued growth in our business.”***

“It takes a team of amazing people dedicated to our values of providing Safe, Caring, Dependable and Efficient service each and every flight and this new contract is a significant milestone in our journey,” said Joel Raymond, CommutAir Executive Vice President & COO.



BAGGAGE



Relationship Changes: How to Connect in Time of Diapers

WRITTEN BY: REINI THIJSSSEN

The arrival of a child (particularly the first) is an important transition in life that new parents often underestimate. Life, as you knew it – romance, travel, work, financial freedom, friendships, makes way for sleep deprivation, financial obligations, and navigating between the needs of your partner, child, and yourself. As a result, almost all new parents experience a relationship dip after the birth of a child. Yet simultaneously, the quality of the relationship between the parents is essential for the well-being of the newborn baby. Here's how to preserve or improve your relationship.

Research shows that generally, relationship satisfaction decreases over time and the arrival of a new baby can be a direct cause. Once a child is born, couples communicate more negatively, quarrels escalate faster, and couples suffer more from relationship problems. However, parenthood also can have a positive effect on relationships. Passionate love becomes enduring love based on intimacy and commitment. Research shows that the stronger a relationship is before the arrival of a child, the more likely it will last throughout the rough parts.

The Myth of Cloud Nine

Having a child can be an overwhelming life-stage transition. You and your relationship change, and the feelings of happiness often decrease, at least for a little while. This effect is different from the expectation that this should be the happiest time of your life. After birth, the first period is somewhat incorrectly described as “cloud nine.” The reality is that the day-to-day responsibilities continue but now include additional chronic fatigue and tasks such as changing diapers and mashing vegetables. Being on “cloud nine” is not exactly the reality, and many people start doubting the relationship with their partner.

Feeling Unhappy

There are many reasons for feeling unhappy after the birth of a child including hormonal changes, insecurities, new family obligations, and fatigue. Add to that, the parents suddenly have a new task – taking care of and the

responsibility of raising a child. Sleepless nights and that extra care guarantee that parents become exhausted. Additionally, parents can differ in their take on the responsibilities, which can be another source of tension. Women tend to raise their children calmly and be protective. Men are often a little wilder and tend to act funny. It is essential to let various ways of parenting styles co-exist. It is not a competition.

Tips to strengthen your relationship with your partner after having a baby

1. Communicate

Daily or weekly, schedule time to discuss important topics together. This way, you learn to communicate effectively with each other and model that to the children. It seems obvious, but many (new) parents often forget how much effort good communication with your partner takes, especially in the new role of parents with its additional responsibilities. Of course, day-to-day issues must be addressed, but parents should also consider more significant concerns. Being on the same page limits stress about parenthood, which also benefits the relationship. Parents can keep their relationship strong if they make time for essential discussions.

2. Set boundaries

Setting boundaries that clarify your relationship and marriage will help keep the bond strong during turbulent years with children. Boundaries could entail keeping

the kids out of the bedroom and planning dates or trips together without the kids. Many parents think that their children should be involved in every activity. However, separate activities teach them to be independent and help decrease separation anxiety issues.

3. Go date!

Having been together for years and having children does not mean that you should not go on dates anymore. Though activities with your kids are most always fun, at least once a month plan a fun outing just for the two of you. Research shows that laughing, working, and talking together are essential predictors of marital quality.

If dating is not possible, continue prioritizing each other. Focus on each other, even if it is just for five minutes a day. Give a hug, tell each other what you love about them. Having this moment of intimacy shows that you are also lovers and partners besides being parents. Therefore, making time to strengthen the bond between you and your partner is essential.

4. Limit conflict

With the arrival of a new baby, potential sources of conflict increase. In other words, what one partner thinks, does or feels compared with the other partner can cause difficulties. Of course, in every relationship, there is disagreement, so it is not surprising that this sometimes leads to a fight. However, a

strong relationship is characterized by talking it out together, discussing what happened and acknowledging what went wrong.

Crucial issues, concerns, or needs should be addressed and resolved. On the other hand, minor irritations should be left behind as much as possible. There is already so little time; try to focus on respect and affection for each other rather than bickering.

5. Keep laughing

To maintain a healthy and happy relationship, the best thing parents can do is to laugh together every day. When partners can laugh together, they can get through anything together. Laughing together makes the challenging task of parenting more fun for you both!

Sources

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About the Author

Reini Thijssen is a Mental Health Counselor and avid traveler. She moved to the United States from the Netherlands in 2019 to pursue a career in counseling. She is a writer for Aero Crew News and specializes in helping aerospace professionals. [Read More...](#)



The Coming Storm of Inflation, Debt & Rising Rates

WRITTEN BY SHANE O'BRIEN

As the Federal Reserve sets its sights on raising interest rates soon, it's important to keep in mind how this could affect your financial future.

The impact of a quarter-percent interest rate hike on your finances may seem trivial, but it isn't. Especially if it's part of a larger trend of rate hikes and coupled with high inflation.

The fact is, if you have debt, you are soon going to be paying more to service it. And, depending on things like your credit score, income, and the amount of your obligations, these expected interest-rate bumps will quickly add up to serious money.

How so?

The Federal Reserve (Fed) is our central banking system, and quite simply, it's arguably the most powerful economic institution in the world. Comprised of 12 regional Federal Reserve Banks that work in tandem (which are responsible for a different region of the United States), the Fed regulates banks and monetary policy. It has just announced that it's going to start ramping up short-term interest rates beginning this March, which is all intended to help curb the impact of white-hot inflation.

Interest rates play a foundational role in how much it costs to borrow money (including not just how much those monthly payments will be, but what portion of those payments are applied to principal and to interest).

Raising interest rates will increase the cost of borrowing money, which (the thinking goes) will decrease demand, and a decrease in demand should in turn lower prices. (For this discussion, never mind the current supply chain issues.)

There are, of course, other implications. For instance, raising interest rates can also contribute to a decrease in the demand for products (and borrowing), in part because good savers, enticed back into investment alternatives that may now offer better returns, may again be enticed to save more.

Some experts believe that the Fed will increase interest rates up to four times this year. No one knows for certain, but those rate boosts may be 0.25% each time, or they could get aggressive and be as high as 0.5%, or more.

For borrowers – people and businesses that are in debt – who have enjoyed near-record low interest rates for years, these hikes are going to hurt. Let's assume that the Fed increases interest rates four separate times

this year. Let's also assume that each increase is a quarter of a percent, so that by the end of the year, rates have gone up by 1%.

Now as an example, let's look at credit cards since these typically come with variable interest rates that follow what the Fed does. Let's say you have \$10,000 in credit-card debt at a 16% APR (and you're paying \$200 a month towards that debt). It will not only take you 83 months to pay off that amount, but you'll also have to pay about \$6,600 in interest.

What if your APR gets boosted by just 1% to 17%? Now it will take an extra five months (88 months) to pay that amount off; and all other things being equal, you'll have to pay almost an extra \$1,000 in interest (\$7,500) to do it.

In December alone, inflation rose 7%. That means that the groceries, clothes, and hardware you once purchased for \$3,000 have now likely cost you \$3,210.

Now, consider that inflation isn't expected to slow down in the near term. That means that even if that 7% were a high-water mark (and no one is saying it was), some compound increase will likely continue for the foreseeable future. Simply put, you could quickly be spending \$300, \$400, \$500, or more, even much more each month, than you were just a year ago.

Finally, consider the combined costs of both inflation and those higher interest rates on debt. These changes are serious business. Our experience over the last three decades has been that times like these that are rife with economic policy changes – even changes that may seem small, slow, and insignificant – are the ones that impact personal financial situations the most over time.

Just beware, especially if you have debt, that changes are coming. Get proactive. And if you are in debt, now is the time to talk to your creditors about lowering or keeping your interest rates low.

To get a more precise look at your financial picture – and the potential impact of inflation and rising interest rates – we invite you to speak with one of our airline-specialized advisors. Go to RAA.com/advisor-call to request a complimentary consultation today.



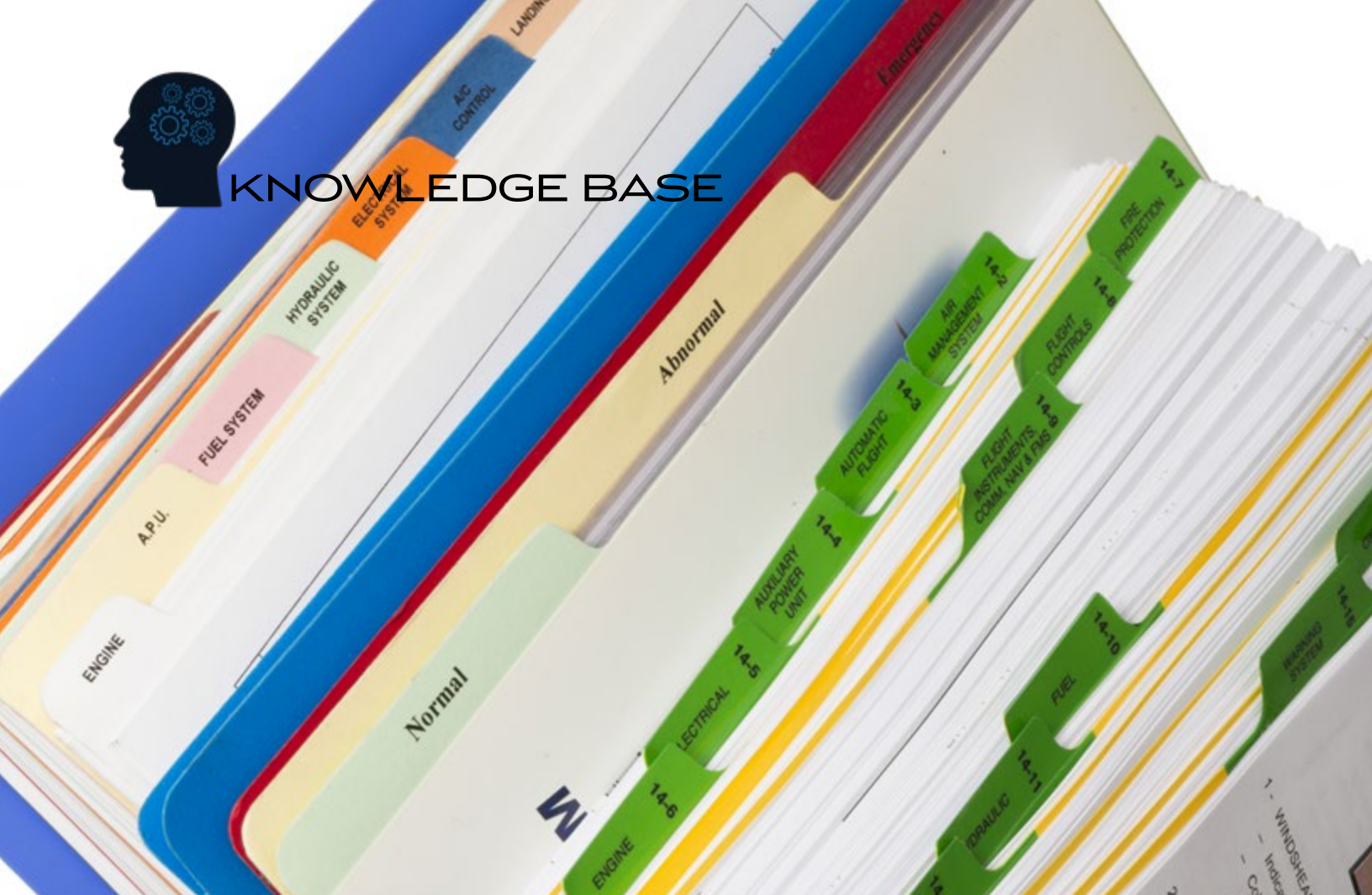
About the Author



Shane O'Brien serves as a Financial Consultant for RAA. Shane rejoined RAA in 2021 after working in numerous capacities with RAA from 1998 to 2007. [Read More...](#)



KNOWLEDGE BASE



Flight Manuals and Certificates

WRITTEN BY: SERGIO SOVERO

Pilots are required to conduct a detailed preflight preparation that includes reviewing the validity of key aircraft certificates and documents. Without their presence, the aircraft may be rendered unairworthy for flight. Familiarizing yourself with key aspects pertaining to these documents is critical for flight safety, as they contain specific information about the operation of an aircraft and flying techniques, among other relevant information.

One of the most important documents is the aircraft-specific pilot's operating handbook (POH) or airplane flight manual (AFM). The POH contains critical operational information, such as operating limitations and performance charts. This document is produced by the manufacturer and follows a common structure across all manufacturers. Generic books are not an acceptable replacement to the aircraft-specific POH, which must include the tail number of the airplane to be flown. This document does not expire.

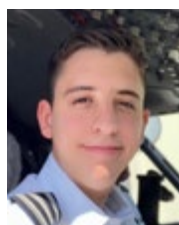
In terms of FAA issued documentation, both the airworthiness certificate and the registration certificate must be carried onboard at all times. Each serves a different and unique purpose. The airworthiness certificate is issued after the aircraft is inspected and found to meet the requirements for safe operation. Hence, it does not expire if the aircraft is maintained in an airworthy condition. On the other hand, registration certificates do expire, and their expiration date is specified in the document itself. Certain conditions may also render a registration certificate invalid, such as transferring ownership and loss of U.S. citizenship, among others. Be sure to consult with the local Flight Standards District Office (FSDO) if you are unsure about a particular circumstance and its impact on the validity of a certificate.

Directly connected to aircraft documents, is the compliance with FAA aircraft inspections. Inspections must be properly logged and recorded by an authorized mechanic but it is ultimately the PIC's responsibility to ensure compliance. Annual inspections are mandated for any reciprocating engine or single-engine turbojet/turboprop-powered small aircraft (weighing 12,500 pounds or less), not flown for business or hire. Additionally, when used for hire or compensation, a 100-hour inspection is required for for all aircraft under 12,500 pounds, except for turbojet or turboprop multi-engine airplanes. It is important to note that while certain operations are willingly conducted under preventative maintenance programs, these are not a replacement for

FAA-mandated inspections, unless a specific exemption is granted.

Pilots must be able to demonstrate proper compliance of the aforementioned inspections, in addition to any additional specific equipment inspections (altimeter system, transponder system, ELT), as applicable, for the specific type of operation to be conducted. While some inspections are not required for VFR flight, IFR operations may imply additional requirements. Likewise, pilots must comply with all issued FAA Airworthiness Directives, including those that may require continuing or recurring action. These may alert operations of an unsafe condition due to a design defect or maintenance abnormality. Failure to adhere to an Airworthiness Directive (AD) is a violation of federal regulations and compromises safety. ADs are issued "as needed" and published biweekly on the FAA's official website.

Staying informed with respect to the maintenance status of an aircraft is a critically important phase of the preflight process. Pilots must be aware of the information provided by each aircraft manual and be ready to promptly access pertinent information when needed. By reviewing the maintenance history of the aircraft, pilots can make informed and educated decisions and minimize risk to achieve a successful outcome.



About the Author



Sergio Sovero is a First Officer for a US major airline, Gold Seal CFI, AGI, IGI and currently pursuing his MBA in Aviation. [Read More...](#)



CAREERS



Learning for the Long Term

Understanding your learning style

WRITTEN BY: JUSTIN ABRAMS

In an industry as safety driven as aviation, it comes as no surprise that checking events and testing are routine for pilots. No matter what stage of your career you are in, there will always be another test. A student pilot knows their next checkride will come when they complete training for the next license or rating and meet all requirements. Fast forward to initial training with an airline or other professional flight department, and there are several written, oral, and simulator checking events that need to be completed before training is complete. Even after completing initial training, that pilot will return to the simulators to complete recurrent training every year for the rest of their career. Successful training begins with an organized plan and good study habits. In an effort to better prepare for testing events, it helps to understand your study and learning styles in ways that will better promote absorption and understanding.

Scoring poorly on a test in school does not necessarily mean that you did not study or that you do not know the material. I would venture a guess that everyone reading this has had at least one experience where relatively quickly into an exam or testing event, you realized you should have prepared in a different manner. Though frustrating in the moment, that situation offers an opportunity to improve one's approach to learning and studying. Our study habits involve much more than dedicating time. While allocating time to the task is obviously important, using the time well and being efficient in your studying is more important. After a certain amount of studying, our ability to retain any additional information significantly decreases. While the amount of time varies from person to person, the result is that the effort put forward does not necessarily yield any additional gain. Taking frequent breaks is one way to ensure you do not waste energy trying to push more knowledge into a brain that has already called it quits.

The environment in which we do our preparation also has an impact on our ability to learn and retain information. I noticed a need for change in my study habits during my first semester in college. Relying on the techniques I had developed up until that point did not yield the same results. Distractions were a lot more prevalent in a dorm room setting, and I found that I was more focused on how long I was studying, rather than focusing on being efficient with my studying. When I realized just how much time was being absorbed by checking my phone or reading incoming emails, I made the appropriate changes to my habits. I began to dedicate time entirely to a certain task. I silenced my phone and worked in areas of my dorm that I knew would be quiet and study-friendly, and quickly saw my efficiency increase.

There is another aspect of our careers that deserves its own attention, and that is the fact that we study and learn for the long term. Every license or rating a pilot receives builds on the knowledge and skills that were developed during the previous one. We are expected to be able to call upon things we learned days, weeks, months, and even years ago. Therefore, we must ensure we are setting ourselves up for success when it comes to our studying and training. Aircraft memory items, as an example, reveal the need to be able to recall information at a moment's notice. Study techniques, such as cramming, will therefore not serve you well when trying to learn something as crucial as memory items. Instead, our learning is achieved by consistent studying over the course of our entire careers. Our studying and learning require that we dedicate the proper time and energy to learn and understand our aircraft, our procedures, and our roles on a regular basis, so we can always be at our best.



About the Author

Justin Abrams is a first officer for a major US airline. He earned a Bachelor of Science degree in Aviation with a minor in Security and Intelligence from the Ohio State University in 2015. [Read More...](#)



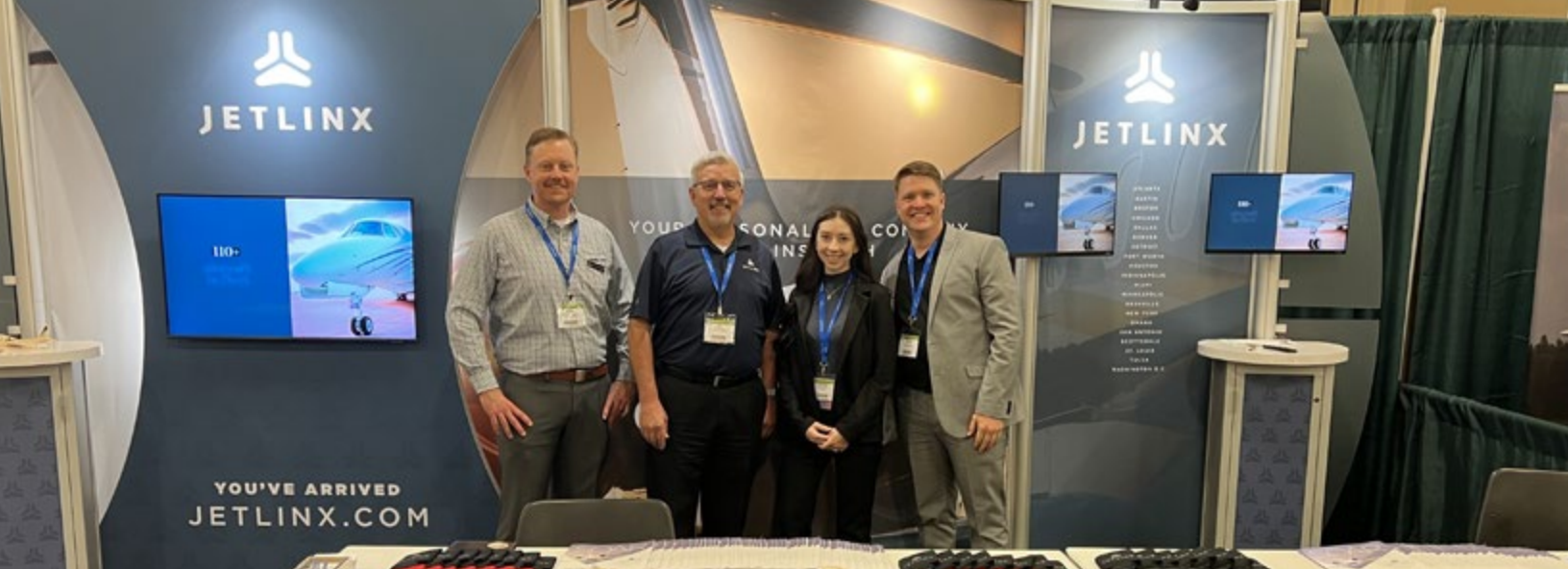
WAI 2022 Exhibit Hall was busy with 176 exhibitors and over 4,500 attendees. Photo Credit: WAI - Andrew Zaback.

It's Great to be Back!

33rd Annual Women in Aviation International Conference

WRITTEN BY: CRAIG PIEPER, AERO CREW NEWS PUBLISHER

Last month, Women in Aviation International, Inc. held their annual conference in Nashville, Tenn. at the Opryland Gaylord Resort and Conference Center. The 2021 conference was held virtually owed to the pandemic, and I must say it was great to be back in person! I absolutely love going to aviation conferences. – from the networking and meeting new people to the night life and WAI's conference is among the very best. Oh, and let's not forget the free swag you can pick up! I must admit, this year I did limit what I grabbed, but the best item I managed to score was a lunch cooler bag (aka golf beer cooler bag) from RAA. RAA's was one of the very first booths as you walked into the exhibit hall.





This year, my approach to working the floor was to capture as many photos as possible of people at their booths. (If I missed you at your booth, I deeply apologize. I'll catch you next year.) I'm glad to be able to share photos of some of the amazing people whom I was able to meet last month. If you've never gone to a WAI Conference, you need to put it on your bucket list. Contrary to what you may think, there are many men who are members of WAI and many more who have found this to be a very worthwhile conference.

I wasn't sure what to expect this year since the last in-person WAI Conference was literally days before the pandemic lockdowns started and the world around us started to fall apart. At the 2020 conference we were aware of the virus but it was just starting to blossom in the



From left to right: Ravil Sharma-First Officer, Kristin Brooks-Talent Acquisition Partner, Breyon Rengel- First Officer

U.S. We weren't sure if we should shake hands, bump elbows or just wave from afar. This year handshakes were the norm and I think I only had a handful of fist bumps. Hand sanitizers were a popular swag item to grab. Masks were seen on a few but generally, we saw people's entire faces. The near normalcy felt good.

All U.S. airlines and charter outfits represented were in serious recruiting and hiring mode which was an amazing change from just a year ago when thousands of pilots and crew members faced furlough. Some airlines offered on-site interviews providing CJOs for a few lucky candidates. Unfortunately, we don't have exact numbers to share with you as airlines tend to keep that data secret. We can tell you that United Airlines, Delta Air Lines, American Airlines, Southwest, UPS, and FedEx all had long lines of pilots seeking jobs.



From left to right: Abingdon Mullin, Jessica Richardson, Beth Brown, Catie Marie Filios, Tracey Marks, Shawn Mullin





From left to right: Julia Holmberg, Saab 340 First Officer, Dana Setting, Director of Marketing, Kaitlin Sweet, Saab 340 First Officer, Nik Halaszi, Chief Pilot, Cory DiBona, Director of Pilot Recruitment

I had the pleasure of speaking with a few of these applicants and most were first officers with low time looking to advance their careers with the major airlines. A few claimed their employer airline was "...going to run out of captains within seven months," meaning they would not have any first officers qualified to be captain. To be captain at a Part 121 airline, a pilot must have flown 1,000 hours as a Part 121 first officer. While Aero Crew News cannot verify this information, if this is true, we are facing some very interesting times ahead. The major airlines may not be feeling that pinch yet but their regional counterparts definitely are. Aero Crew News is not in the business of spreading rumors, but I did hear this from several sources at the conference.

As I have said for years, if you have not yet experienced this conference, you should make the time to attend. In addition to the busy



From left to right: Kimberly Luthi, Assistant Professor, College of Aeronautics, Robin Colwell, Assistant Director of Recruitment, Edmund Odartey-Williams, Executive Director of Alumni Engagement, Linda Weiland, Associate Professor of the Practice, Program Coordinator BSA, Michelle Day, Director of Alumni Engagement, Western Region, Gretchen Partington, Director of Trademark Licensing and University Events, Krista Lee, Assistant Director of Admissions

exhibit hall, there were several world-class speakers providing education seminars on varying topics from Military Women in Space to Career Opportunities in the Business/Corporate Aviation Industry and Job Crafting: Proactive Steps to Redesign Your Work. The comprehensive list of sessions was broadly appealing and impressive. While some topics were specifically aimed at women, the majority provided information for anyone and everyone with an interest in any aspect of our aviation/aerospace industry.



From left to right, Chief Pilot Captain Nick Keller, Vice President of Human Resources Jennifer Mears, Aviation Recruiter Andrew Mazingo, Captain Shanita Polk.

Among WAI’s core missions is to provide scholarship opportunities. This year 103 scholarships were awarded for successful applicants seeking to advance their aviation educations. As a testament to the organization’s success, more and more scholarships are awarded and the conference attendance grows year to year.

“The strength of WAI lies in the celebration of so many like-minded women who come together to share their passion for aviation and aerospace, support each other, learn from each other, and foster the next generation in aviation.” said WAI CEO Allison McKay. ***“We hosted dozens of networking and education sessions, assembled another extraordinary group of keynote speakers, honored three trailblazing pioneers during our annual Pioneer Hall of Fame induction, and presented more than \$473,000 in scholarships to deserving WAI members. Thanks to the generous support of our sponsors, our passionate members and impressive collection of exhibitors, WAI 2022 was an***



From left to right: Allie Sotelo, First Officer, Elyse Swedberg, Base Chief Pilot (Denver), Mallory Roberts, Pilot Recruiter, Heather Halverson, Manager – SMS Programs, Steve Schuller, VP – Human Resources

amazing venue to commemorate Women’s History month and advance our mission to connect, engage and inspire our current and future workforce of diverse and accomplished members,” she added.

A highlight of every conference is the induction of women into WAI’s International Pioneer Hall of Fame at a touching ceremony and celebration dinner. This year’s inductees include **Cornelia Clark Fort**, who in 1943 was the first female pilot in American history to die in active duty; **Capt. Rosemary Bryant Mariner**, U.S. Navy (ret.), a member of the first group of eight women to train as naval aviators in 1973; **Col. Peggy A. Phillips**, U.S. Air Force (ret.), the first woman selected by the 702nd Military Airlift Squadron to attend undergraduate pilot training.



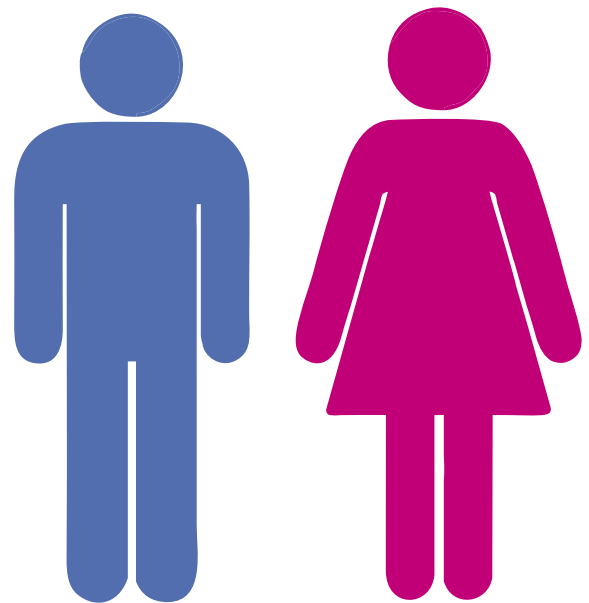
Top row from left to right: Justin Ellixson-Andrews; Manager, Talent Acquisition & Learning and Development, Sara Valez; First Officer, Gabrielle Olivares, Aviation Maintenance Technician, Erin O’hara, Recruiter, Vanessa Burmane, Flight Attendant, Kevin Horan, Chief Corporate Soul Officer

Bottom row from left to right: Natalie Meier; Sr. Recruiter, Paige Lueras, Sr. Manager, Corporate Soul, Taylor Moat, Lead Inflight Instructor

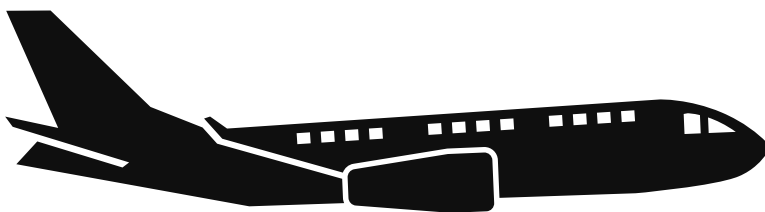
Facts and figures:



Total attendance of more than **4,500** included 65 international representatives from 16 countries: among them, Canada, Ghana, Nigeria, Zimbabwe, Ireland, Brazil, Germany, Singapore, Belize, and the United Kingdom.



Gender distribution was **68%** women and **32%** men.

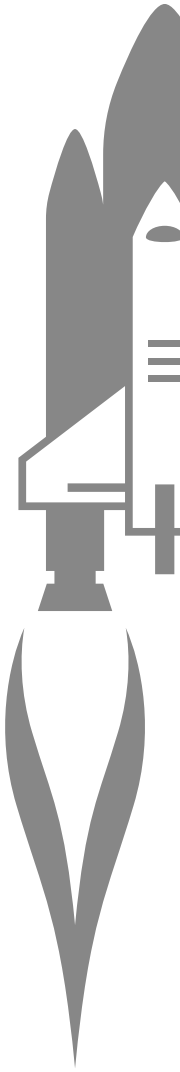


The exhibit hall hosted **176 companies and organizations** representing all aspects of the aviation community, including the unmanned sector.



103 scholarships were distributed to WAI members at every stage of life for academic pursuits, lifestyle enhancement and flight training, including type ratings. **Over \$473,000** in scholarships were awarded. To date, the total scholarships awarded since 1995 by WAI exceeds **\$14.5 million.**

There was a special tribute to **Wally Funk**, WAI Lifetime Member #26, for her **trailblazing trip to space** aboard Blue Origin's New Shepard, and for receiving **NAA's 2021 Katherine and Marjorie Stinson Trophy.**



WAI and the Civil Air Patrol signed a new **partnership agreement** for joint efforts to foster interest in aviation, share aerospace education resources and provide opportunities for youth to **experience flight.**

The WAI chapter network has reached **153 global chapters in 22 countries.**







From left to right: Hilary Patterson – Sr. Manager of Recruiting & Compliance, Miriam Acevedo – Recruiting/HR, Tammie Irwin – Sr. Manager of Safety and Regulatory Compliance, Mike Magor - Director of Quality

Visits to the sold-out exhibit hall were coupled with general sessions held on Friday and Saturday mornings. Plus, dozens of break-out education sessions, professional development seminars and workshops were held Thursday through Saturday where attendees chose which sessions best suited their career goals and personal interests.

During the WAI membership meeting, Kathy Yodice was approved as a new board member, and Linda Markham, Rhonda



From left to right: Arielle Sierra: First Office, E-175. Kati Bryer: Manager of Flight Ops Recruitment. Nicholas Bhardwaj: First Officer, E-175.

Larance, and Shannon Weidenkamp were re-elected to the WAI Board of Directors. At the conclusion, Linda Markham’s term as board chair ended and Capt. Deborah Hecker, American Airlines’ Senior Manager of Flight Operations-Policy and Procedures, became the new chair of the WAI Board.

New this year, WAI unveiled Conference Replay, a virtual opportunity to view selected sessions from this year’s event. Details on how to access will be provided in the April 2022 WAI Connect eNewsletter.



From left to right: Jill Pivato, Michelle Yates, and Alexa Phillips



Front Row (L to R): Sue McGrath, Hiu Tang, Holly North, Sandy Strickland, Susan White, Mary Ann Schaffer, Curt Brunjes, Kyle Sucher, Kerri Beuker, Kirk Limacher
 Second Row (L to R): Kathi Rhodes (running in the pic), Liz Bogdan, Celia Shells, Pam Williams, Justin Ritter, Dana Donati
 Third Row (L to R): Monica Frain, Jen Duce, Jann Lumbrazo, Donata Ziedins, Brenda Tirshfield, Roberta Stanford, Nancy Barteczko, Katrina Mittelstadt, Jill Mills, Jill Eanes, Heather Snyder, Cherie Krasovich, Graciela Sheskey, Deon Byrne, Tomika Adams, Andrea Williams



Girls in Aviation Day Nashville. Photo Credit: WAI.



Girls in Aviation Day Nashville. Photo Credit: WAI.



Girls in Aviation Day Nashville. Photo Credit: WAI.



Girls in Aviation Day Nashville. Photo Credit: WAI.



Girls in Aviation Day Nashville. Photo Credit: WAI.

Girls in Aviation Day Nashville

On Saturday, March 19, over 200 school-aged girls along with their chaperones were hosted by more than 100 WAI volunteers at Girls in Aviation Day, concurrently held at the Nashville Gaylord Opryland Resort and Convention Center. The girls, aged 8-17, visited 21 activity stations followed by a career panel featuring seven aviation professionals representing different occupations. They also enjoyed lunch with Sara Langberg, an aeromechanical engineer and one of the designers of the Ingenuity Mars Helicopter. The attendees had opportunities to engage with other aviation role models and had fun while they learned about the diversity of fields within our industry. Later, the older girls had the opportunity to meet with college representatives, including those from the U.S. Air Force Academy, Embry-Riddle Aeronautical University, Liberty University, Ohio University, St. Louis University, University of North Dakota, and more. Each participant earned a WAI Aviation Girl Fun Patch.



Girls in Aviation Day Nashville. Photo Credit: Mike Ullery.

Note: A hearty thank you to Women in Aviation International, Inc. for providing Aero Crew News with additional information and statistics.



About the Author



Craig Pieper - Craig Pieper is the Publisher and Founder of Aero Crew News and a second generation airline pilot. [Read More...](#)



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